

# Trustee Nominations



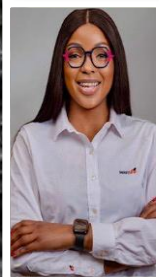
## Mr. Comfort Mabanga

Mr Comfort Mabanga has served on the WCMAS Board of Trustees since his election in 2024 and is standing for re-election. He is an experienced supply chain and commercial management professional with more than 20 years' experience in the mining and manufacturing sectors. He currently serves as Sourcing & Contracts Manager at Thungela, where he leads strategic sourcing, contract management and supply chain optimisation initiatives. He holds a Master of Business Administration (MBA) degree from the Gordon Institute of Business Science (GIBS), a BTech in Industrial Engineering, and additional qualifications in supply chain and management disciplines. As part of his development within WCMAS, he successfully completed the Board of Healthcare Funders (BHF) Medical Schemes Governance Training. Throughout his career with organisations including Thungela, Accenture, De Beers Group South Africa and Mittal Steel, he has led high-value sourcing and governance initiatives, delivered significant cost savings, managed large teams and driven



## Mr. Johan Schultz

Mr Johan Wilhelm Schultz is an experienced Financial Manager and Project Cost Engineer with more than 20 years' experience in financial management, budgeting, forecasting, cost control and financial reporting across the mining, NPO and SME sectors. He currently serves as Financial Manager at Mantella Trading 310 and previously held senior financial and project cost engineering roles at organisations including BHP Billiton, South32, Klipspruit Colliery and SAVF Immergroen. Mr Schultz holds an MBA degree, a BTech in Cost and Management Accounting, and additional certifications in project management, taxation and executive coaching. He is an associate member of both SAICA and SAIPA and also serves as a part-time lecturer and business mentor.



## Ms. Nomthandazo Holomisa

Ms Nomthandazo Holomisa has served on the WCMAS Board of Trustees since her election in 2024 and is standing for re-election. She is an accomplished finance executive with more than 17 years' experience across the mining, construction and retail sectors, with expertise in financial management, governance, compliance, auditing, reporting and strategic planning. She currently serves as Financial Manager at Seriti Resources and previously held senior leadership roles at Universal Coal, Anglo American Coal and IDS Industry Service & Plant Construction. Ms Holomisa holds a Master of Business Administration (MBA) degree from the Gordon Institute of Business Science (GIBS), a Bachelor of Law (LLB) degree and a Bachelor of Commerce degree and has completed various executive leadership and management development programmes. She currently serves as an Audit Committee member of WCMAS and is a former President of the South African Colliery Administrative & Financial Managers' Association.



## Mr. Paulos Soviya

Mr Paulos Soviya is a senior human resources and employee relations executive with more than 20 years' experience in labour relations, human resources management, transformation, governance and stakeholder engagement within the mining industry. He currently serves as Head of Employee Relations and Transformation at Thungela, where he leads enterprise-wide employee relations, transformation and workforce governance strategies. Prior to this, he held several senior leadership roles at Anglo Coal, including Head of ER and Transformation, HR Manager and Employee Relations Manager. Mr Soviya holds multiple qualifications in Human Resources and Labour Relations from the University of South Africa (UNISA) and Tshwane University of Technology (TUT) and has completed executive development programmes through Stellenbosch University and GIBS Business School. He also brings valuable governance experience through his trustee and chairperson roles on employee empowerment scheme boards.



## Mr. Vusi Mampuru

Mr John Vusi Paul Mampuru is an experienced Learning and Development professional with more than 14 years' experience in the mining sector, specialising in training management, skills development, quality assurance and stakeholder engagement. He currently serves as a Training Officer at Thungela Operations' Greenside Colliery, where he is responsible for driving learning and development initiatives, identifying skills gaps, managing training programmes, and ensuring compliance with statutory and accreditation requirements. Mr Mampuru holds qualifications in Human Resources Management, including an Advanced Diploma in Human Resources Management from the Central University of Technology, a Diploma in Occupationally Directed ETD Practice, and a National Diploma in Public Management and Administration.